



# HUTCHINS

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The Hutchins School welcomes the publishing of gender pay gap information, as a catalyst for change.

The school is committed to workplace gender equality, and data collected as part of the WGEA annual reporting process, provides useful information to develop strategies to improve equality.

It is pleasing to see that the data does show an improvement in gender gap metrics at Hutchins. The average (mean) total remuneration gap has fallen from 14.3% in 2021-22 to 10.2% in 2022-23. Furthermore, the median base salary gap has fallen from 22% in 2021-22 to 11.7% in 2022-23.

governing body. Nearly half of the members of the board of governance are now females. It has been a deliberate strategy of the board to recruit more females over preceding years.

From the data, 59% of the workforce are males in leadership roles, with 41% females in leadership roles.

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